



SCOTT M. GRAFFIUS

- Based from Los Angeles, California
- Email: scott@scottgraffius.com
- Website: <https://www.scottgraffius.com>
- LinkedIn: <https://www.linkedin.com/in/scottgraffius>
- Twitter: <https://twitter.com/scottgraffius>
- Facebook: <https://www.facebook.com/ScottMGraffius>

Scott M. Graffius Delights Audiences Around the World

Scott delights audiences with presentations on technology leadership and project, program, portfolio, and PMO management inclusive of agile, waterfall, and hybrid approaches. He uses everyday language and vibrant custom visuals to make complex topics clear and understandable, and he provides audiences with practical information they can use. Scott delivers dynamic and engaging talks around the world. His sessions include in-person and online events in:

Australia	Canada	Czech Republic	Finland	France
Germany	Greece	India	Ireland	Lithuania
Luxembourg	Netherlands	New Zealand	United Kingdom	United States

New announcements—including additional countries—coming soon. The balance of this document provides an outline of the following session:

“Navigate the Phases of Team Development with Speed and Agility”

Speaker	Scott M. Graffius
Title	Navigate the Phases of Team Development with Speed and Agility
Description	Help your teams go farther, faster! Perhaps you’ve heard about the phases of team development: Forming, Storming, Norming, Performing, and Adjourning. But are you aware of the unique behaviors specific to each phase? What exactly should you do during each phase to help the team (agile or otherwise) tackle challenges, make progress, and become successful? If you are a leader (or aspire to be one), a member of a team (or may be in one in the future), or are just looking to develop your skills, this talk (based on Bruce Tuckman’s model, but with a fresh angle: 0% theory, 100% real-world-based) will give you a practical framework with actionable tips for working in and leading teams successfully. You’ll learn about the five phases—Forming, Storming, Norming, Performing, and Adjourning—including detailed descriptions of each along with proven strategies for addressing challenges or issues which may occur along the way. You’ll understand how to use the model to your advantage by effectively navigating all of the phases with speed and agility, from team set-up to the after-party!
How You Will Benefit (Key Learning Objectives)	<p>This talk will help you develop and enhance the contributions you make to your organization by being able to:</p> <ul style="list-style-type: none"> • Understand the five stages of team development: Forming, Storming, Norming, Performing, and Adjourning. • Learn the characteristics of each phase. • Apply proven strategies to help handle challenges or issues experienced by the team. By doing so, you’ll advance the team’s success.
References/Bibliography	The presentation draws on Scott’s first-hand, real-world experience, with his guidance supported by additional research, recommendations, and coverage from the Project Management Institute, IEEE, MIT, Harvard Business Review, and others.
Total Run Time	Total run time inclusive of Q&A is 60 minutes.
PMI PDU Information	<p>Project Management Institute (PMI) credential holders attending this session may be eligible to receive:</p> <ul style="list-style-type: none"> • 1.00 professional development units (PDU) • Leadership category
Speaker Bio	<p>Scott M. Graffius, PMP, CSP-SM, CSP-PO, CSM, CSPO, SFE, ITIL, LSSGB is an agile project management practitioner, consultant, award-winning author, and international speaker. His expertise spans project, program, portfolio, and PMO leadership inclusive of agile, traditional, and hybrid approaches. Content from Scott’s books, workshops, speaking engagements, and more have been featured and used by businesses, governments, and universities including Gartner, Microsoft, Oracle, Cisco, Ford, Qantas, Atlassian, Bayer, the National Academy of Sciences, the United States Department of Energy, the New Zealand Ministry of Education, Tufts University, James Madison University, Santa Clara University, Texas A&M University, Virginia Tech, Loughborough University London, and others. Thinkers360 named Scott a global top thought leader and influencer in four domains: Agile, Change Management, Digital Transformation, and GovTech. Additional information is available at: https://www.scottgraffius.com/bio.html.</p>
Speaker Photo	https://www.scottgraffius.com/resources/ScottGraffius-181024_1000x1000_283KB.jpg

Details on Scott’s talks and workshops—listings, videos, testimonials, and more—are available at: <https://www.scottgraffius.com/publicspeaker.html>.