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Scott M. Graffius Delights Audiences Around the World



Scott delights audiences with talks and workshops on technology leadership and project, program, portfolio, and PMO management inclusive of agile, waterfall, and hybrid approaches. He uses everyday language and vibrant custom visuals to make complex topics clear and understandable, and he provides audiences with practical information they can use. Scott delivers dynamic and engaging talks around the world. His sessions include in-person and online events in: Armenia, Australia, Brazil, Canada, Czech Republic, Finland, France, Germany, Greece, India, Ireland, Lithuania, Luxembourg, Netherlands, New Zealand, Sweden, United Kingdom, and the United States. The balance of this document focuses on the session titled below.

“Navigate the Phases of Team Development with Speed and Agility”

(Note: title and details are subject to change)

Speaker	Scott M. Graffius
Title	Navigate the Phases of Team Development with Speed and Agility
Description	Help your teams go farther, faster! Perhaps you’ve heard about the phases of team development: Forming, Storming, Norming, Performing, and Adjourning. But are you aware of the unique behaviors specific to each phase? What exactly should you do during each phase to help the team (agile or otherwise) tackle challenges, make progress, and become successful? If you are a leader (or aspire to be one), a member of a team (or may be in one in the future), or are just looking to develop your skills, this talk (based on Bruce Tuckman’s model, but with a fresh angle: 0% theory, 100% real-world-based) will give you a practical framework with actionable tips for working in and leading teams successfully. You’ll learn about the five phases—Forming, Storming, Norming, Performing, and Adjourning—including detailed descriptions of each along with proven strategies for addressing challenges or issues which may occur along the way. You’ll understand how to use the model to your advantage by effectively navigating all of the phases with speed and agility, from team set-up to the after-party! The presentation draws on the speaker’s first-hand, real-world experience, with his guidance supported by additional research, recommendations, and coverage from the Project Management Institute, IEEE, MIT, Google, NASA, Harvard Business Review, and others.
How You Will Benefit (Key Learning Objectives)	<p>This talk will help you develop and enhance the contributions you make to your organization by being able to:</p> <ul style="list-style-type: none"> • Understand the five stages of team development: Forming, Storming, Norming, Performing, and Adjourning. • Learn the characteristics of each phase. • Apply proven strategies to help handle challenges or issues experienced by the team. By doing so, you’ll advance the team’s success.
Total Run Time	Total run time inclusive of Q&A is 60 minutes. (Note: For large events, 90 minutes may be more suitable; inquire.)
CEU / PDU / SEU Credit	Attendees may be eligible to receive continuing education unit (CEU) credit, equivalent to 1.00 hour. For reporting with the Project Management Institute, it’s 1.00 Professional Development Unit (PDU), under the Leadership category. For reporting with the Scrum Alliance, it’s 1.00 Scrum Educational Unit (SEU), under either the Learning category or the Events category. For reporting with other organizations, refer to their respective instructions.
Speaker Bio	Scott M. Graffius, PMP, CSP-SM, CSP-PO, CSM, CSPO, SFE, ITIL, LSSGB is an agile project management practitioner, consultant, award-winning author, and international speaker. He has generated over one billion dollars of business value in aggregate for the organizations he has served. Graffius is the founder, CEO, and principal consultant at Exceptional PPM and PMO Solutions™ and subsidiary Exceptional Agility™, based in Los Angeles, California. His expertise spans project, program, portfolio, and PMO leadership inclusive of agile, traditional, and hybrid approaches. Content from his books, workshops, speaking engagements, and more have been featured and used by businesses, governments, and universities including Gartner, Microsoft, Deloitte, Oracle, Cisco, Ford, Qantas, Atlassian, Bayer, the National Academy of Sciences, the United States Department of Energy, the United States Army, Project Management Institute, the IEEE, the New Zealand Ministry of Education, Tufts University, Texas A&M University, Virginia Tech, Penn State, Warsaw University of Technology, Loughborough University London, and others. Graffius has spoken at 55 conferences and other events around the world, including Armenia, Australia, Brazil, Canada, Czech Republic, Finland, France, Germany, Greece, India, Ireland, Lithuania, Luxembourg, Netherlands, New Zealand, Sweden, United Kingdom, and the United States. Thinkers360 named Graffius a global top thought leader and influencer in four domains: Agile, Change Management, Digital Transformation, and GovTech. His full bio is available at: https://bit.ly/bio-smg .
Speaker Photo	https://www.scottgraffius.com/resources/ScottGraffius-181024_1000x1000_283KB.jpg
Additional Information	Details on Scott’s talks and workshops—listings, videos, testimonials, and more—are available at: https://www.scottgraffius.com/publicspeaker.html .