SCOTT M. GRAFFIUS

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Scott M. Graffius Delights Audiences Around the World

Scott M. Graffius, PMP, CSP-SM, CSP-PO, CSM, CSPO, SFE, ITIL, LSSGB is an agile project management practitioner, consultant, multi award-winning author, recognized thought leader and influencer, and international speaker. He delights audiences with talks and workshops on technology leadership and project, program, portfolio, and PMO management inclusive of agile, waterfall, and hybrid approaches. He uses everyday language and vibrant custom visuals to make complex topics clear and understandable, and he provides audiences with practical information they can use. Graffius has delivered 78 talks and workshops across 23 countries. His sessions are highly rated by both attendees and organizers. See below for details including links to assets and additional information.

"Navigate the Phases of Team Development with Speed and Agility"

(Note: Title and details are subject to change)

Speaker	Scott M. Graffius
Title	Navigate the Phases of Team Development with Speed and Agility
Description	Help your teams go farther, faster! Perhaps you've heard about the phases of team development: Forming, Storming, Norming, Performing, and Adjourning. But are you aware of the unique behaviors specific to each phase? What exactly should you do during each phase to help the team (agile or otherwise) tackle challenges, make progress, and become successful? If you are a leader (or aspire to be one), a member of a team (or may be in one in the future), or are just looking to develop your skills, this talk (based on Dr. Bruce W. Tuckman's model, but with a fresh angle: 0% theory, 100% real-world-based) will give you a practical framework with actionable tips for working in and leading teams successfully. You'll learn about the five phases—Forming, Storming, Norming, Performing, and Adjourning—including detailed descriptions of each along with proven strategies for addressing challenges or issues which may occur along the way. You'll understand how to use the model to your advantage by effectively navigating all of the phases with speed and agility, from team set-up to the after-party! The presentation draws on the speaker's first-hand, real-world experience, with his guidance supported by additional research, recommendations, and coverage from the Project Management Institute, IEEE, MIT, Google, NASA, Harvard Business Review, and others.
How You Will Benefit (Key Learning Objectives)	This talk will help you develop and enhance the contributions you make to your organization by being able to: • Understand the five stages of team development: Forming, Storming, Norming, Performing, and Adjourning. • Learn the characteristics of each phase. • Apply proven strategies to help handle challenges or issues experienced by the team. By doing so, you'll advance the team's happiness, productivity, and success.
Total Run Time	Total run time inclusive of Q&A is 60 minutes. (Note: For large events, 90 minutes may be more suitable; inquire.)
CEU / PDU / SEU Credit	Attendees may be eligible to receive continuing education unit (CEU) credit, equivalent to 1.00 hour. For reporting with the Project Management Institute, it's 1.00 Professional Development Unit (PDU), under the Power Skills (formerly Leadership) category. For reporting with the Scrum Alliance, it's 1.00 Scrum Educational Unit (SEU), under either the Learning category or the Events category. For reporting with other organizations, refer to their respective instructions.
Speaker Bio	Scott M. Graffius, PMP, CSP-SM, CSP-PO, CSM, CSPO, SFE, ITIL, LSSGB is an agile project management practitioner, consultant, multi award-winning author, recognized thought leader and influencer, and international speaker. He has generated over $1.75 billion of business value in aggregate for the organizations he has served. Graffius is the CEO and Principal Consultant at Exceptional PPM and PMO Solutions™ and subsidiary Exceptional Agility™. His expertise spans project, program, portfolio, and PMO leadership inclusive of agile, traditional, and hybrid approaches. Content from his books, workshops, speaking engagements, and more have been featured and used by businesses, professional associations, governments, and universities including Microsoft, Oracle, Broadcom, Cisco, Gartner, Deloitte, Project Management Institute, IEEE, SANS Institute, U.S. Soccer Federation, English Institute of Sport, Ford, Qantas, Atlassian, Wrike, Bayer, National Academy of Sciences, United States Department of Energy, United States Army, New Zealand Ministry of Education, Amsterdam Public Health Research Institute, Tufts University, Texas A&M University, Warsaw University of Technology, University of Waterloo, Zurich University of Applied Sciences, and others. Graffius has spoken at 78 conferences and other events around the world, including Armenia, Australia, Brazil, Canada, Czech Republic, Finland, France, Germany, Greece, Hungary, India, Ireland, Lithuania, Luxembourg, Nepal, Netherlands, New Zealand, Sweden, Switzerland, United Arab Emirates, United Kingdom, and the United States. Thinkers360 named Graffius a global top thought leader and influencer in Agile, Change Management, Digital Transformation, and GovTech. His full bio is available at: https://bit.ly/bio-smg.
Speaker Photo	https://www.scottgraffius.com/resources/ScottGraffius-181024_1000x1000_283KB.jpg
Additional Information	Details on Scott's talks and workshops—listings, videos, testimonials, rates, and more—are available at: https://www.scottgraffius.com/publicspeaker.html.