Scott M. Graffius Delights Audiences Around the World

Scott M. Graffius delights audiences around the world with talks and workshops on technology leadership, AI, innovation, Agile, project management, high performance teams, video game development, strategic alignment, and more. He uses everyday language and vibrant custom visuals to make complex topics clear and understandable, and he provides audiences with practical information they can use. His sessions are highly rated by attendees and organizers alike.

Conference organizers, businesses, professional associations, governments, and universities around the world invite Scott to speak. To date, he's presented talks and workshops at 96 conferences and other events (public and private/corporate/government) across 25 countries.

Example Session: "Navigating the Future of Work: Leading Human and Human-AI Teams to Success"

(Note: Title and details are subject to change)

Speaker	Scott M. Graffius
Title	Navigating the Future of Work: Leading Human and Human-AI Teams to Success
Description	This talk provides session delegates with a usable diagnostic and strategic guide for successfully navigating the phases of team development—forming, storming, norming, performing, and adjourning—for human teams as well as human-AI teams. Unique to human-AI teams, the session informs how to handle the "exotic team dynamics"—such as inverse decision logic, superposition roles, entangled decision-making, and emergent protocols—which emerge when advanced AI (agentic, autonomous, or autopoietic) joins the team. If you have human-only teams, you're covered. If you have human-AI teams (increasingly positioned as the future of work) or if you may have them in the future, you're also covered. Leaders

	can apply these actionable insights to help advance the effectiveness and success of teams.
How You Will Benefit **(Key Learning Objectives)** *This content may be included as part of the Description*	This talk will help you develop and enhance the contributions you make to your organization by being able to: • Understand the five stages of team development: Forming, Storming, Norming, Performing, and Adjourning. • Learn the characteristics of each phase for human-only and human-AI teams. • Apply proven strategies to help handle challenges or issues experienced by both human-only or human-AI teams. By doing so, you'll advance the team's effectiveness and success.
References/ Bibliography *This content may be included as part of the Description*	The presentation draws on the speaker's first-hand, real-world experience with human and human-AI teams, with guidance supported by research and recommendations from Accenture, Boston Dynamics, Caltech, Cisco, DARPA, DevOps Institute, Google, Harvard Business Review, IEEE, Los Alamos National Laboratory, Microsoft, MIT, Oracle, RAND, Raytheon, Software Engineering Institute, Technische Universität Berlin, Bruce W. Tuckman, United States Artificial Intelligence Institute, United States Department of Energy, and many more. *Organizers: Also see the Additional Information section.*
Total Run Time	• For sessions with up to 100 attendees, total time (including a 5-minute break at the midpoint, and Q&A) is typically 2 hours. • For sessions with more than 100 attendees, additional time is indicated. Inquire.
CEU / PDU / SEU Credit	*The following is based on the total time of 2 hours, described above.* Attendees may be eligible to receive continuing education units (CEUs) credit, equivalent to 2.00 hours. • For reporting with the Project Management Institute (PMI), it's 2.00 professional development units (PDUs), under the Power Skills (formerly Leadership) category. • For reporting with the Scrum Alliance, it's 2.00 Scrum educational units (SEUs), under either the Learning category or the Events category. • For reporting with others (e.g., AXELOS/PRINCE2, IIBA, APM, ASQ, IEEE/ACM, SHRM, state/professional boards, etc.), refer to their respective instructions.
Speaker Bio	Scott M. Graffius, PMP, CSP-SM, CSP-PO, CSM, CSPO, SA, ITIL, LSSGB is a strategic transformation leader who drives AI, Agile, and broader technology and business initiatives to deliver measurable value across projects, programs, portfolios, and PMOs. He is an expert in the teamwork tradecraft of both human and human-AI teams, including the "exotic team dynamics" that emerge when collaborating with advanced AI. He is also an authority on the temporal patterns of social media, including the half-life of audience engagement.

	Graffius applies his core skills as a practitioner, consultant, researcher, award winning author, and keynote speaker who has delighted audiences at 96 conferences and other events across 25 countries. He has delivered more than $2.3 billion in value for Fortune 500 companies and other organizations in technology, entertainment, financial services, healthcare, and additional industries. Graffius and his work are relied upon by businesses, professional associations, government agencies, and universities around the world. Examples include Adobe, Amsterdam Public Health Research Institute, Bayer, Boston University, Cisco, Gartner, Hasso-Plattner-Institut für Digital Engineering GmbH, Harvard Medical School, IEEE, Johns Hopkins University, Microsoft, MSN, the National Academy of Sciences, Oracle, Pinterest, UC San Diego, U.S. National Park Service, Verizon, Yale University, and many more. Explore https://www.scottgraffius.com to learn more. *Organizers: An abridged bio is available at https://scottgraffius.com/bio.html.*
Speaker Photo	• Photo of Scott: https://www.scottgraffius.com/resources/ScottGraffius-181024_1000x1000_283KB.jpg • Alternative image 1 for Scott's appearances at video game development conferences: https://scottgraffius.com/resources/Scott-M-Graffius-as-GTA-character---without-integrated-name---1000x1000px.jpg • Alternative image 2 for Scott's appearances at video game development conferences: https://scottgraffius.com/resources/Scott-M-Graffius-as-GTA-character---with-integrated-name---1000x1000px.jpg
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Additional Information	Scott retains the copyright to his intellectual property. Scott does not record his talks and workshops, but he authorizes event organizers to record sessions and share/publish the videos. Scott does not distribute slides. However, at the end of each talk, he provides attendees with a link to a takeaway he's prepared for them. It's a downloadable high-resolution PDF which provides an overview of the session and links to further details (such as the references/bibliography for the session). Visit Scott's Public Speaker page for a detailed listing of events, testimonials, rate card, and more.
Booking	Complete a speaker engagement request form or email Scott to book him.